

# REIMBURSABLE HEALTH CARE EXPENSES

Below is a partial list of services and supplies that you can pay for using your health care reimbursement account. If you want a complete list of reimbursable items, contact the local IRS office and request Publication 502. A listing is also provided by CIGNA on the Web at: <http://www.cigna.com/health/consumer/medical/fsa.html>.

- All medical and dental expenses that are covered expenses but are not actually reimbursed under Fermilab's medical and dental plan contracts
- All deductibles and copayments charged to an individual under any medical or dental care insurance contract, or medical or dental managed care plan
- All expenses charged by a licensed physician or dentist for treatment of a medical case provided in the doctor's or dentist's office, in a hospital, in your home or at the place of an accident
- Fees charged directly by medically recognized specialists for medical care, including these types of providers:
  - Anesthesiologist
  - Cardiologist
  - Chiropracist
  - Christian Science Practitioner
  - Dermatologist
  - Gynecologist
  - Naturopath
  - Neurologist
  - Obstetrician
  - Ophthalmologist
  - Optometrist
  - Osteopath
  - Pediatrician
  - Podiatrist
  - Psychiatrist
  - State licensed psychologist
  - Surgeon
- Purchase of a guide dog for a blind or deaf individual
- Eye refractions or hearing exams
- Purchase of eyeglasses, hearing aids, and contact lenses, including insurance to cover the loss of these items
- Purchase or rental of prosthetic devices or the cost of surgical implants
- Legally obtained sterilizations or abortions
- Acupuncture treatments for pain control (but not for behavior modification)
- Purchase or rental of wheelchairs
- Prescribed drugs (unless prescribed for cosmetic reasons)
- Ambulance services
- Oxygen or related equipment
- Blood and blood plasma
- Physical therapy or hydrotherapy
- Fees for lab tests and x-rays
- Orthopedic appliances prescribed by a doctor for personal use but not for business use
- Tuition fees you pay to a specially licensed school for your child who has a severe learning disability caused by a physical or mental handicap or nervous disorder, if recommended by a doctor
- Cosmetic surgery to improve a deformity resulting from a congenital abnormality, disease, or injury
- Solutions required for contact lens maintenance: saline solution, cleaners, rewetting drops etc.
- Fee to participate in a smoking cessation program, excluding over the counter drugs
- Radial keratotomy (RK) or other corrective eye surgery such as lasik surgery
- Medical expenses related to the treatment of infertility
- Over the counter medicines and drugs